

OCCUPATIONAL HEALTH AND SAFETY POLICY

1. INTRODUCTION

At Vicuña Corp. we are committed to the protection of the lives, physical and psychological integrity and overall well-being of all workers, contractors, visitors and host communities.

Our goal is to prevent fatalities and serious events from the initial stages of the project, such as exploration, including Safety in Design during the engineering phase, construction, development and implementation, through to operations and closure, we prioritize responsible health and safety management as a core value of our company culture, in line with the International Council on Mining and Metals (ICMM) Principle on Health and Safety.

2. COMMITMENTS

Our commitments are:

1. Ensure **compliance with all legal** and other applicable health and safety requirements in every jurisdiction where we operate.
2. Provide **safe and healthy working conditions** for the prevention of work-related injuries and health issues.
3. Implement and maintain a **health and safety risk management system**, focused on identifying, assessing, and controlling the inherent risks of our activities, with the objective of eliminating fatalities and minimizing other health and safety risks.
4. Implement **visible and committed leadership** that reinforces the importance of health and safety, with focus on verifying the effectiveness of critical controls to prevent fatalities.
5. Encourage **active participation from workers** in the ongoing development and improvement of the health and safety management system.
6. Provide workers with **training** in accordance with their responsibilities for physical and psychological health and safety, and, more generally, to raise awareness of the management system and identify health and safety hazards to reduce and eliminate risks.
7. Develop and maintain **emergency response plans** tailored to site-specific risks and local conditions.
8. Apply a **continuous improvement** approach to health and safety management system, including performance surveillance and monitoring, statistical analysis and preventive and corrective actions, pursuing our goal of eliminating fatalities.

END OF DOCUMENT